

MINUTES
#08-13-14
Monday, November 11, 2013
4:30 PM
SALARIES AND GRIEVANCES COMMITTEE
2nd FLOOR CONFERENCE ROOM - CITY HALL

Members: Alderpersons, Chair Mary Lynne Donohue, Vice Chairman Jim Bohren, Don Hammond, Jodi Vander Weele, Ty Dassler

Ex-officio Member: Sandy Rohrick, Director of Human Resources & Labor Relations

Excused: Alderperson Jim Bohren

Others in Attendance: Jim Amodeo, Mayor Vandersteen, Chief Hermann, Chief Domagalski, Steve McLean, Chad Pelishek, Alderperson Carlson, Dolcye Johnson, Marge Mattern

OPEN:

1. Call meeting to order.

Ald. Donohue called the meeting to order.

2. Pledge of Allegiance.

The Pledge was recited.

3. Approval of the November 1, 2013 minutes.

Motion by Ald. Vander Weele, Second by Ald. Dassler to approve the minutes, All Ayes, Motion Passes.

4. Council Doc. 9.3 A resolution calling for an update and review of the compensation
Res. No. 81-13-14 package for City of Sheboygan Fire Chief.

Steve McLean informed the committee the Council's role in the hiring process for the Chief is to set the salary. There is a range in place for the Fire Chief and the salary should be based on their experience. The Police and Fire Commission do the hiring for the Chief.

Sandy Rohrick informed the committee that the Fire and Police Chiefs both pay the 5.9% of Wisconsin Retirement, which is by State Statute. The health and dental insurance is the same as all the non-represented employees.

Ald. Hammond stated that the committee should wait until they have a candidate before they design a package.

Steve McLean recommended that the committee submit an R.C. to Council recommending filing the resolution on the basis that in 2012 the City updated the compensation package for all non-represented employees and under the plan the salary grade for the Fire Chief is a grade 15, minimum \$91,037, midpoint \$113,797, to a maximum of \$136,556.

Motion to file by Ald. Vander Weele with the recommendations by Steve McLean, Second by Ald. Dassler, All Ayes, Motion passes.

5. Discussion on insurance renewals for 2014.

Sandy Rohrick stated that this is just a formal method of informing the committee of the renewals for the insurance providers for 2014, which will be referred to Council. The renewals include UMR-Health Insurance; Optum-Managed Transplant Program Policy; Diversified Benefits-Flexible Benefit Plan; and Delta Dental – dental benefits. The rates were already approved by Council.

6. Discussion on the Gen. Ord. 56-12-13 relating to residency for appointed department heads and members of boards or commissions.

Steve McLean informed the committee that since Act 10 the state law does not enforce residency for department heads. He will introduce a draft ordinance to council to clean up G.O. 56-12-13. However, all members of boards or commissions shall be residents of the city, with the exception for all historical employees on the boards or commissions.

7. Set date and time of next Committee meeting.

December 9, 4:30 p.m.

Adjourn.

Motion by Ald. Hammond, Second by Ald. Dassler, All Ayes, Motion passes.

Persons with disabilities who need accommodations to attend the meeting should contact the Human Resources Department at the following address as soon as possible: City Hall, Room 204, 828 Center Avenue, Sheboygan, WI. PH: 920/459-3373.